

SHOWCASE PSR | PORTSDOWN

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| Document Reference | POL0088 | Document Title | Carbon Reduction Plan | |
| Last Reviewed/ revised date | 23/02/2026 | Version change; Y/N | Y | Version No. 2 |
| Last Reviewed/ Revised By | Harry Hill | Position | Group Head of Sustainability & Social Impact | |

Commitment to achieving Net Zero

Showcase PSR Portsdown Limited is an award-winning independent furniture dealer, providing consultancy, procurement and installation services to all market sectors and businesses of various shapes and sizes. We deliver design-led, inspiring workspaces that transform the way businesses work, providing the best possible solutions for our clients – it's at the heart of what we do. Our highly experienced team are committed to providing a bespoke service, focusing on innovation, integrity, and exceptional customer services.

The environment has always underpinned the works of [Showcase PSR Portsdown Limited](#), which has been ISO 14001:2015 certified since 2020. We were always conscious of the potential environmental impacts of our activities as a company, but we needed strategy to help us identify hotspots and targets to lead us on the pathway to Net Zero.

We partnered with [Planet Mark](#) in 2023 following their success with Showcase Interiors; we wanted to ensure that our environmental impact was accurately captured so that we could make marked reductions as we continued to grow as a business.

Following our baseline reporting year with Planet Mark, we partnered with [Ecologi Zero](#) for specialist support throughout our certification, verifying data relating to our waste streams, energy and water consumption. They have also assisted us in pinpointing data related to various freight and modes of transportation of products and staff, so we can verify our carbon footprint and work to a 'true' total.

The data that Ecologi Zero has helped us to capture and verify as accurate has provided us a platform from which we can educate our staff, suppliers and clients about sustainability within our industry.

As outlined in our group Sustainability Vision, we will continue to offset our direct carbon impact to ensure Carbon Neutrality in Scopes 1 & 2. This is a tailored approach, whereby we reflect the values of our business in the offsetting schemes to which we contribute.

We want to demonstrate our commitment and intent to a sustainable business, therefore Showcase PSR Portsdown Limited is committed to achieving Net Zero emissions by 2040, ten years ahead of the UK Government's target.

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Our Year 2 Emissions are presented in the below table.

2024/25 Emissions Inventory

| Year: April 2024– March 2025 | | | | | | |
|--|---|----------------------------|------------------|--|----------------------------|--|
| Additional Details relating to the Baseline Emissions calculations. | | | | | | |
| This is our second year of reporting; it was calculated by collating our data and we were assisted by Ecologi Zero to determine our carbon impact. | | | | | | |
| Annual Emissions Inventory for 2024/25: | | | | | | |
| Scope | Emissions | Total (tCO ₂ e) | Scope | Emissions | Total (tCO ₂ e) | |
| Scope 1 | Stationary combustion | 7.35 | Scope 3 * | Purchased goods and services | 6,916.04 | |
| | Mobile combustion | 62.55 | | Capital goods | 16.95 | |
| | Process emissions | N/A | | Fuel- and energy-related activities | 23.89 | |
| | Fugitive emissions | N/A | | Upstream transportation and distribution | 69.41 | |
| | Total - Scope 1 | 69.90 | | Waste generated in operations | 0.33 | |
| Scope 2 | Purchased electricity (Location-based) | 20.42 | | Business travel | 95.22 | |
| | Purchased electricity (Market-based) | 4.68 | | Employee commuting (including homeworking) | 85.75 | |
| | Purchased steam, heating & cooling | N/A | | Upstream leased assets | N/A | |
| | Total - Scope 2 (Location-based) | 20.42 | | Downstream transportation and distribution | N/A | |
| | | | | Investments | N/A | |
| | | | | Total - Scope 3 | 7,207.59 | |
| | | | Total | | 7,297.91 | |

Emissions reduction targets

In order to continue our journey to achieving Net Zero, we have adopted the following carbon reduction targets.

| Area of Focus | Targeted reduction from Baseline | Detail |
|-----------------|--|---|
| Fleet (Scope 1) | Reduce fleet emissions by 3.1 tCO ₂ e (5%) in Yr3 | <p>Our fleet travel makes up 69.25% of our direct (Scope 1 & 2) emissions impact.</p> <p>We can reduce overall mileage by deprioritising deliveries to consolidate routes.</p> <p>Fleet management software will help improve driver efficiency, optimise route planning, confirm planned mileage before a journey.</p> |

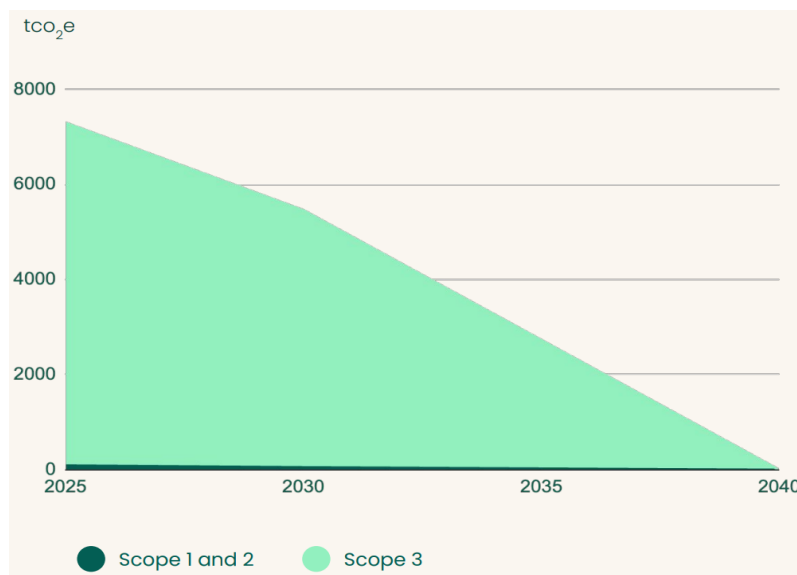
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| | | Our Fleet vehicles are fitted with Ad Blue technology, however we plan to make further fuel improvements by shifting to HVO, which achieves ~90% reduction versus diesel. |
| Business Travel (Scope 3) | <p>We will limit business travel to 0.09 tCO2e per employee (5% total increase). This has been calculated by splitting the 95.22 tCO2e relating to business travel by 50 FTE.</p> <p>This allows for continued business operations and growth whilst ensuring environmental impacts are acknowledged, monitored and managed.</p> | <p>We will look to reduce air travel by mapping out all industry events and reviewing the necessity of attendees to ensure the consideration of carbon expenditure versus business benefit.</p> <p>We will also shift high mileage petrol & diesel car claimants to EVs.</p> <p>Introduce a travel policy that stipulates for example;</p> <ul style="list-style-type: none"> • Ensuring any accommodation booked is within 1 mile from venue (or the visiting site can be reached by walking or public transport) • Avoiding journeys in favour of virtual meetings • Prioritising public transport where the journey is necessary • Encouraging group travel/ car sharing |
| Building (Scope 2 - Electricity) | <p>The Y2 target of switching all electricity tariffs to REGO-certified Renewable Energy tariffs by end of March 2025 was largely achieved, but SSE failed to provide evidence of our fuel split; we are awaiting this evidence.</p> <p>Our market-based (actual usage) purchased electricity emissions was 4.68 tCO2e. This is 77% lower than the location-based (average local business usage) value of 20.42 tCO2e.</p> | <p>Switch to REGO-certified renewable energy tariffs by instructing our energy provider/s (directly and via our landlords) and request proof of our 'power split' via an annual bill to ensure that our usage is fed by renewables alone.</p> <p>We will increase 'turn it off' signage to encourage proactive power saving by staff.</p> |
| Freight Travel (Scope 3/Cat 9 - Downstream) | 5% reduction in mileage directly carried out by Showcase PSR by the end of 2026 | <p>We will work collaboratively with our key suppliers to implement green logistics plans and pre-agree delivery methods; this allows elements of risk relating to emissions and potential inefficiencies to be identified prior to project commencement.</p> <p>We will minimise journeys and reduce fuel consumption by delivering direct to site, consolidating deliveries and working with suppliers to avoid additional deliveries through tighter standards of service requirements.</p> |
| Waste | <p>Emissions relating to Waste Generated in Operations totals 0.33 tCO2e.</p> <p>We will decrease the amount of waste sent for 'recovery' (ie.</p> | <p>Although our waste emissions only make up 0.33% of overall emissions, there is opportunity for improvement through more efficient waste management.</p> <p>We will also work with key suppliers to ensure we are utilising their packaging 'take back' schemes for to ensure packaging is reused and communicate opportunities for</p> |

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| | incineration) by 10% in favour of recycling. | improvement (eg. substituting foam for cardboard) during quarterly supplier meetings. We will educate our employees on the UK waste management hierarchy and Simpler Recycling policy to ensure compliance and identify opportunities for reuse and donation in line with our social value strategy. |
| Water | Maintain water consumption and ensure less than 5% increase per employee | Maintain water usage records to ensure consistency in usage and monitor any changes in water usage. We will increase signage, continue to share Best Practice guidance and, install water-saving hardware such as PIR taps, dual flush and water flow aerators. |
| Procurement (paper) | Swap to 100% recycled paper | All paper has FSC and EU Ecolabel certification, however we can improve this further by swapping all paper procured to 100% recycled. |
| Commuting | Ensure less than 5% increase in commuting mileage by diesel/petrol cars by Showcase PSR staff | We will continue to educate our workforce on carbon impact and increase awareness around the hotspots relevant to their role, engaging them with our carbon reduction journey and providing opportunity for a deeper understanding of the links between industry and climate change. We will also; <ul style="list-style-type: none"> • Provide EV charging points at our offices to support the transition to electric cars • Offer subsidised rates for public transport travel • incentivise sustainable travel & car sharing • Offer a Cycle to Work scheme • EV employee car scheme |

Whilst our commitment to Net Zero (all scopes) by 2040 is registered with the SBTi and in progress, we have set ourselves a shorter-term target of Net Zero (Scopes 1 & 2) by 2030 to ensure that our direct carbon impact is proactively addressed. Below is our projected progress relating to our Net Zero (all scopes) target:



Other Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented before our baseline year calculation, which includes management systems and certification schemes ISO 14001 and FISP, which have been in place since 2020.

| | | |
|--|---|---|
| <p>Building (Scope 2 - Electricity)</p> | <p>Reduce electricity consumption</p> <p>Switch all tariffs to REGO-certified green tariffs</p> <p>Current Scope 2 – Purchase Electricity (market-based) emissions equate to 4.68tCO₂e</p> | <p>We have warehouses and offices in strategic regional locations to meet industry needs and reduce transportation mileage of goods and service.</p> <p>Our warehouse in Chorley, acquired in 2022, is a modern unit with an EPC rating B. Our office located in Lakeside North Harbour is managed by the Portsmouth City Council, powered by 100% renewable energy and homes the largest Solar PV & battery parking canopy project in the UK.</p> |
| <p>Business Travel (Scope 3/Cat 6 – Air, Rail, Car, Bus, Hotel and Taxi)</p> | <p>Reduce staff travel by increasing virtual meetings</p> <p>Reduce air travel</p> <p>Current emissions relating to Scope 3/Cat 6 equate to 95.22 tCO₂e. Air travel makes up 84.4% of business travel emissions and has been identified as a significant hotspot in this category.</p> | <p>All our employees and sites have access to video conferencing software (e.g. Teams, Zoom etc.) and the ability to use (e.g. software supplied as standard, cameras, working mics), and provide training for those unable to use confidently.</p> <p>Video conferencing equipment and additional meeting room spaces have been installed across our offices to support virtual meetings.</p> <p>4 high mileage claimants have been identified and moved to EVs under the company vehicle scheme.</p> |
| <p>Waste (Scope 3/Cat 5)</p> | <p>To reduce the overall amount of general waste and increase reuse</p> <p>Current emissions relating to Scope 3 / Cat 5 – Waste equate to 0.33 tCO₂e</p> | <p>We have audited the waste at our sites and introduced separation by waste stream; these are wood, paper & cardboard, general waste, and Dry Mixed Recycling. Ad-hoc collections for PU foam, WEEE and metal have also been introduced to further reduce risk of waste reaching landfill.</p> <p>We have introduced a packaging waste audit to identify suppliers and products requiring immediate improvement. We work collaboratively with our supply chain to implement (and audit) their 'take-back' schemes.</p> |

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We have introduced targets relating to social impact, aligning with the Social Value Act 2012 and the most recent Social Value Model in PPN 002:

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| Volunteering | 1 day per employee, per annum | Share volunteering opportunities with the team and building relationships with charities or organisations whose values align with the company's. | Ongoing |
| Social Value projects | Educate and encourage staff to record Social value projects | Encourage all staff to consider opportunities Social Value within their project. Seek out educational and tree planting opportunities for example, in school environments. | Ongoing |
| Supplier Engagement | Challenging our supply chain | Working with suppliers to help us meet our Net Zero, through their carbon reduction plans and green logistics plans | Ongoing |

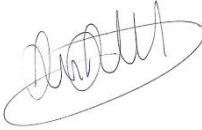
Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting¹⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹.
This Carbon Reduction Plan has been reviewed and signed off by the board of directors

| | | |
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| Authorised by | Ken Robson | Signature  |
| Position | Group CEO | |
| Next Review Date | 23/02/2027 | |